

# PG ELECTROPLAST LIMITED

CIN-L32109DL2003PLC119416

Corporate Office:

P-4/2, 4/3, 4/4, 4/5, 4/6, Site-B, UPSIDC Industrial Area, Surajpur Greater Noida-201306, Distt. Gautam Budh Nagar (U.P.) India Phones # 91-120-2569323, Fax # 91-120-2569131 E-mail # info@pgel.in Website # www.pgel.in

# August 30, 2025

To,
The Manager (Listing) **BSE Limited,**Phiroze Jeejeebhoy
Towers, Dalal Street,
Mumbai – 400 001

To,
The Manager (Listing)

National Stock Exchange of India Limited,

Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

Scrip Code: 533581 Scrip Symbol: PGEL

Sub.: Notice of the 23rd Annual General Meeting ("AGM"), F.Y. -2024-25

Dear Sir/Ma'am,

Please find attached Notice of the 23<sup>rd</sup> Annual General Meeting ("**AGM**") of PG Electroplast Limited scheduled to be held on Monday, September 29, 2025, at 12.30 PM through Video Conferencing/Other Audio Visual Means ("**VC/OAVM**").

This to inform you that in compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management & Administration) Rules, 2014, as amended, the Company has fixed Friday, September 19, 2025 as the "Cut-off Date" for the purpose of offering remote e-voting facility to the Members from Friday, September 26, 2025 to Sunday, September 28, 2025 or at the AGM on Monday, September 29, 2025.

This is for your information and record.

For PG Electroplast Limited

Deepesh Kedia Company Secretary

> ■ Registered Office DTJ-209, Second Floor DLF Tower-B, Jasola New Delhi-110025 Tele-Fax # 011-41421439



# **PG ELECTROPLAST LIMITED**

CIN: L32109DL2003PLC119416

Regd. Office: DTJ-209, 2<sup>nd</sup> Floor, DLF Tower-B, Jasola, New Delhi-110025

Corp. Office: P-4/2 to 4/6, Site-B, UPSIDC Industrial Area, Surajpur, Greater Noida, Dist. Gautam Budh Nagar, (U.P.)-201306

Email: investors@pgel.in Website: www.pgel.in Phones: +011-41421439 / 0120-2569323

#### NOTICE OF THE 23rd ANNUAL GENERAL MEETING

NOTICE is hereby given that the 23<sup>rd</sup> ANNUAL GENERAL MEETING of the members of PG ELECTROPLAST LIMITED (the "Company") will be held on Monday, 29<sup>th</sup> day of September 2025 at 12:30 PM through video conferencing or any other audio-visual means to transact the following business:

# **ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Financial Statements (including Consolidated Financial Statements) of the Company for the financial year ended on March 31, 2025 along with the report of the Board of Directors and Statutory Auditors thereon and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:
  - "RESOLVED THAT the Audited Financial Statements (including Consolidated Financial Statements) of the Company for the financial year ended March 31, 2025, together with the Report of Board of Directors and the Auditors thereon, laid before this meeting, be and are hereby considered and adopted."
- To declare dividend on equity shares for the financial year ended March 31, 2025, and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:
  - "RESOLVED THAT dividend at the rate of 25% i.e. Rs. 0.25/- per equity share of the Company, as recommended by the Board of Directors, be and is hereby declared for the financial year ended March 31, 2025, and the same be paid out of the profits of the Company."
- To re-appoint Mr. Vikas Gupta (DIN: 00182241) as a
  Director, who retires by rotation and, being eligible, offers
  himself for re-appointment and in this regard, to consider
  and if thought fit, to pass with or without modification(s),
  the following resolution as an ORDINARY RESOLUTION:
  - **"RESOLVED THAT** pursuant to section 152 of the Companies Act 2013, Mr. Vikas Gupta (DIN: 00182241), who retires by rotation at this meeting and being eligible, has offered himself for re-appointment as director of the Company, be and is hereby reappointed as a Director of the Company, liable to retire by rotation."

# **SPECIAL BUSINESS:**

- 4. TO APPROVE/RATIFY REMUNERATION OF THE COST AUDITOR FOR THE FINANCIAL YEAR ENDING ON MARCH 31, 2026, and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:
  - "RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 and Companies (Cost Records and Audit) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and other applicable provisions, if any, the Shareholders hereby ratify the approved remuneration of Rs. 4,80,000/- (Rupees Four Lakh Eighty Thousand Only) plus applicable taxes and reimbursement of out of pocket expenses to be paid to M/s IC & Associates, (Firm Registration No. 001992), Cost Accountants, to conduct audit of the cost records of the Company for the financial year ending on March 31, 2026 as approved by the Board of Directors on recommendation of the Audit Committee of the Company."
- 5. APPOINTMENT OF J B BHAVE & CO, COMPANY SECRETARIES, AS THE SECRETARIAL AUDITORS OF THE COMPANY

To consider and if thought fit, pass, the following resolution as an Ordinary Resolution

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and based on the recommendation of the Audit Committee and the approval of the Board of Directors of the Company, consent of the Company be and is hereby accorded for appointment of J B Bhave & Co, Company Secretaries, Peer Reviewed Company Secretary (bearing



Unique Identification No. S1999MH025400) as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, to conduct a Secretarial Audit of the Company and to furnish the Secretarial Audit Report, at such remuneration as may be approved by the Audit Committee/Board of Directors of the Company from time to time.

**RESOLVED FURTHER THAT** the Audit Committee/Board of Directors of the Company, be and are hereby authorized to revise/alter/modify/amend the terms and conditions and/or remuneration, from time to time, as may be mutually agreed with the Secretarial Auditors, during the tenure of their appointment."

By Order of Board of Directors of **PG Electroplast Limited** 

Sd/-

Deepesh Kedia Company Secretary Membership No. A34616

Date: August 29, 2025 Place: Greater Noida

# **NOTES:**

- MCA has vide its General Circulars No. (i) 14/2020 dated April 8, 2020, (ii) 17/2020 dated April 13, 2020, (iii) 20/2020 dated May 5, 2020, (iv) 10/2022 dated December 28, 2022, (v) 09/2023 dated September 25, 2023 and subsequent circulars issued in this regard the latest being (vi) 09/2024 dated September 19, 2024 ("MCA Circulars") and SEBI vide its circulars No. (i) SEBI/HO/ CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020, (ii) SEBI/HO/CFD/ CMD2/CIR/P/2021/11 dated January 15, 2021, (iii) SEBI/ HO/CFD/CMD2/ CIR/P/2022/62 dated May 13, 2022, (iv) SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023, (v) SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 and (vi) SEBI/HO/CFD/CFDPoD-2/P/ CIR/2024/133 dated October 3, 2024 ("SEBI Circulars") permitted the holding of the Annual General Meeting through VC/ OAVM, without the physical presence of a Members at a common venue. In compliance with the provisions of the Act, the SEBI Listing Regulations, the MCA Circulars and the SEBI Circulars, the 23rd AGM of the Company is being held through VC/OAVM on Monday, September 29, 2025, at 12:30 p.m. IST. The venue deemed for the AGM will be the Registered Office of the Company.
- b) In line with the various circulars, Notice of the AGM is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories ("DP"). Members may note that the Notice of AGM will also be available on the Company's website (www.pqel.in) / QR code Below, website of BSE (www.bseindia.com), NSE (www.nseindia.com) and website of Registrar and Transfer Agent of the Company i.e., KFin Technologies Limited (www.evoting.kfintech.com).

# OR CODE FOR NOTICE OF AGM



- c) As required under Regulation 36(3) of the SEBI Listing Regulations and SS-2, relevant details of the Director seeking re-appointment at the AGM are given in **Annexure-A** to the AGM Notice. Requisite declarations have been received from the Director seeking reappointment.
- d) PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT, 2013, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE AFORESAID CIRCULARS THROUGH

VC/OAVM, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THE ANNUAL GENERAL MEETING AND HENCE THE PROXY FORM AND ATTENDANCE SLIP ARE NOT ANNEXED TO THE NOTICE. LIKEWISE, THE ROUTE MAP IS ALSO NOT ANNEXED WITH THIS NOTICE.

- e) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013. Only Registered Members can attend and participate in the Annual General Meeting through VC/OACM only.
- f) Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/ JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the company by email through its registered email address at <a href="mailto:investors@pgel.in">investors@pgel.in</a>.
- g) Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 is attached and forms part of this notice.
- h) Members holding shares in electronic form are requested to intimate all changes pertaining to their bank particulars, nominations, power of attorney, change of address, change of name, email address, contact numbers, etc., to their Depository Participants (DP). Changes intimated to the DP will then be automatically reflected in the Company's record which will help the Company and KFin Technologies Limited, Registrar and Transfer Agent of the Company, to provide efficient and better services. Members holding shares in physical form are also requested to intimate such changes to the Company or KFin Technologies Limited.
- i) Members holding shares in physical form are mandatorily required to dematerialize their holding in order to eliminate all risks associated with physical share certificate. Members can contact the Company or its RTA i.e. KFin Technologies Limited for further assistance.
- j) Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company's Registrar, the details of such folios together with the share certificates for consolidating their holdings in one folio. A consolidated share certificate will be issued to such Members after making requisite changes.
- k) In the case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.



- Electronic copy of all documents referred to the accompanying Notice of AGM will be available for inspection by members in electronic mode at the Company's website i.e. www.pgel.in.
- m) The Company has a registered e-mail address <a href="investors@pqel.in">investors@pqel.in</a> for members to mail their queries or lodge complaints, if any. The Company endeavors to reply to queries as soon as possible. The Company's website <a href="www.pqel.in">www.pqel.in</a> has a dedicated section on Investors.
- n) The Securities and Exchange Board of India (SEBI) vide Circular (SEBI/HO/MIRSD/DOP1/CIR/P/2018/73) dated April 20, 2018 has mandated the submission of Permanent Account Number (PAN) and Bank details by every participant in securities market. Members holding shares in electronic form are mandatorily required to submit their PAN and Bank details to their depository participants with whom they are maintaining their Demat accounts. Members holding shares in physical form can submit their PAN and Bank details to the Company/RTA. Shareholders who have not updated their details are requested to send their PAN and Bank details in terms of the above said SEBI Circulars.
- o) Pursuant to Section 72 of the Companies Act, 2013, member(s) of the Company may nominate a person in whom the shares held by him/them shall vest in the event of his/ their unfortunate death. Member(s) holding shares in physical form may file nomination in the prescribed Form SH-13 with the Company's RTA. In respect of shares held in dematerialized form, the nomination form may be filed with the respective Depository Participant.
- p) Non-resident Indian shareholders are requested to inform immediately about the following to the Company or its Share Transfer Agent or the concerned Depository Participant, as the case may be:
  - a. The change in the residential status on return to India for permanent settlement.
  - b. The particulars of the NRE Account with a Bank in India, if not furnished earlier.
- q) SEBI has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market. Pursuant to abovementioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal at https://smartodr.in/login.
- r) Members of the Company holding shares either in physical form or in electronic form as on the cut-off date i.e. Friday, September 19, 2025 may cast their vote by remote e-Voting. The remote e-Voting period commences on Friday, September 26, 2025, at 9.00 a.m. (IST) and ends on Sunday, September 28, 2025 at 5.00 p.m. (IST). The remote e-Voting module shall be disabled

- by NSDL/CDSL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members (for voting through remote e-Voting before/ during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company as on the **cut-off date, i.e., Friday, September 19, 2025**.
- s) Members having any question or query related to agenda/ business of AGM are requested to write to the Company Secretary on the Company's investor email-id investor@ pqel.in during the period starting from Saturday, September 27, 2025 (09:00 a.m. IST) up to Sunday, September 28, 2025 (5:00 p.m. IST), so as to enable the management to keep the information ready. Please note that members' questions will be answered only if they continue to hold the shares as of Friday, September 19, 2025, i.e. the cut-off date for e-voting.
- t) Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued thereof, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM.

As per the SEBI circular dated December 9, 2020 on e-voting facility, individual members holding securities in Demat mode are allowed to vote through their demat account maintained with Depositories (NSDL/CDSL) and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

Individual members holding securities in physical mode are allowed to vote through e-voting platform <a href="https://evoting.kfintech.com">https://evoting.kfintech.com</a>. Other members except individual members are also allowed to vote through e-voting platform <a href="https://evoting.kfintech.com">https://evoting.kfintech.com</a>.

- u) Ms. Puja Mishra of M/s Puja Mishra & Co., a Practicing Company Secretary (ACS No. 42927, C.P. No.:17148), has been appointed as "Scrutinizer" to scrutinize the e-Voting process in a fair and transparent manner and she has communicated her willingness to be appointed.
- v) The Scrutinizer shall, immediately after the conclusion of e-voting at the AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 2 working days of conclusion of the AGM, a consolidated Scrutinizer Report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same.
- w) The Results declared along with the Scrutinizer's Report shall be placed on the website of the Company at www. pgel.in and on the website of BSE Limited at www. bseindia.com and National Stock Exchange of India

Limited at <a href="www.nseindia.com">www.nseindia.com</a> and on the website of KFin at <a href="https://evoting.kfintech.com">https://evoting.kfintech.com</a>, immediately after the declaration of Result by the Chairman or any person authorized by him in writing.

- x) Subject to receipt of requisite number of votes, the Resolution shall be passed on Monday, September 29, 2025.
- The Members can join the AGM in the VC/OAVM mode
  15 minutes before and after the scheduled time of
  the commencement of the Meeting by following the
  procedure mentioned in the Notice. The facility of
  participation at the AGM through VC/OAVM will be made
  available to at least 1000 members on a first come first
  served basis. This will not include large Shareholders
  (Shareholders holding 2% or more shareholding),
  Promoters, Institutional Investors, Directors, Key
  Managerial Personnel, the Chairpersons of the Audit
  Committee, Nomination and Remuneration Committee
  and Stakeholders Relationship Committee, Auditors etc.
  who are allowed to attend the AGM without restriction
  on account of first come first served basis.
- z) The Record Date for determining the names of members eligible for final dividend on equity shares for the Financial Year 2024-25, if approved by the members at the AGM is Friday, September 19, 2025. The payment of such dividend subject to deduction of tax at source will be made on or before October 28, 2025.
- aa) The Company has been allotted ISIN INE457L01029 by CDSL and NSDL for dematerialization of the company's shares. We hereby request all the members to get their shares dematerialized.
- bb) Members are requested to note that dividends if not encashed or remain unclaimed for a period of 7 (seven) years from the date of transfer to the Company's Unpaid Dividend Account, will, as per Section 124 of the Act, be transferred to IEPF. The shares in respect of such unclaimed dividends are also liable to be transferred to the demat account of the IEPF Authority. In view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline.
- cc) The Members whose unclaimed dividends and/or shares will be transferred to IEPF may contact the Company's RTA and submit the required documents for issue of Entitlement Letter. The Members shall attach the Entitlement Letter and other required documents and file the Form IEPF-5 form for claiming the dividend and/ or shares via www.iepf.gov.in.

# **DIVIDEND RELATED INFORMATION:**

The dividend approved by the members at the AGM will be paid by **Tuesday, October 28, 2025**, to the members whose names appear on the Company's Register of members as on the Record Date, and in respect of the shares held in dematerialized mode, to the members whose names are furnished by NSDL and CDSL as beneficial owners as on that date. The Company has fixed **Friday, September 19, 2025, as the "Record Date"** for the purpose of determining the members eligible to receive dividend for the financial year 2024-25.

Members are requested to register/update their complete bank details with their Depository Participant(s), if shares are held in dematerialised mode, by submitting forms and documents as may be required by the Depository Participant(s). Payment of dividend shall be made through electronic mode to those members, holding shares in dematerialised mode, who have updated their bank account details.

SEBI, vide its circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023) mandated that with effect from April 1, 2024, dividend to the members holding shares in physical mode shall be paid only through electronic mode. Such payment shall be made only after they have furnished their Permanent Account Number, Contact Details (Postal Address, Mobile Number, and E-mail), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company / KFin Technologies Limited. Please refer to SEBI FAQs by accessing the link: <a href="https://www.sebi.gov.in/sebi\_data/faqfiles/jan-2024/1704433843359.">https://www.sebi.gov.in/sebi\_data/faqfiles/jan-2024/1704433843359.</a> pdf (FAQ No. 38 & 39)

For the purpose of updation of KYC details against your folio, you are requested to send the details to our RTA, M/s. KFin Technologies Limited (Unit: PG Electroplast Limited), Selenium Tower-B", Plot No 31 & 32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad – 500 032, Telangana

- Through hard copies which should be self -attested and dated. OR
- b. Through electronic mode, provided that they are sent through E-mail id of the holder registered with RTA and all documents should be electronically/ digitally signed by the Shareholder and in case of joint holders, by first joint holder. OR
- c. Through web- portal of our RTA KFin Technologies Limited - <a href="https://ris.kfintech.com">https://ris.kfintech.com</a>

Investors can download the following forms & SEBI Circulars, which are also uploaded on the website of the company and on the website of Kfin Technologies Limited; https://ris.kfintech.com/clientservices/isc/isrforms.aspx

- a. Form ISR-1 duly filled in along with self attested supporting documents for updation of KYC details.
- Form ISR-2 duly filled in for banker attestation of signature along with Original cancelled cheque with your name(s) printed thereon or self-attested copy of bank passbook/statement



c. Form SH-13 for updation of Nomination for the aforesaid folio OR ISR-3 for "Opt-out of the Nomination.

# Tax Deductible at Source (TDS) / Withholding tax

Pursuant to the requirement of the Income Tax Act, 1961, the Company will be required to withhold taxes at the prescribed rates on the dividend paid to its members.

The TDS / withholding tax rate would vary depending on the residential status of the member and documents submitted by the member with the Company / KFin Tech / Depository Participant. Members are therefore requested to update their residential status with Depository Participants or in case shares are held in physical mode, with Company/ KFinTech on or before Saturday, September 27, 2025, to enable the Company to determine the appropriate TDS/ withholding tax rate, as applicable.

# A. Resident members:

# A.1 Tax Deductible at Source for Resident members

S. No.	Particulars	Withholding tax rate	Documents required (if any) / Remarks
1.	Valid PAN updated in the Company's Register of Members	10%	No document required.
			If dividend does not exceed Rs. 5,000/-, no TDS/ withholding tax will be deducted.
			Also, please refer to note [v] below
2.	No PAN / Valid PAN not updated in the Company's Register of Members/ PAN is not linked with AADHAR	20%	TDS will be deducted at 20% as provided under Section 206AA of the Income Tax Act, 1961, regardless of dividend amount, if PAN of the member other than individual is not registered with the Company / KFinTech /Depository Participant.
	in case of an individual		In case of individual member, if PAN is not registered with the Company / KFinTech/Depository Participant & cumulative dividend payment to an individual member is more than Rs. 5000, TDS / Withholding tax will be deducted at 20% under Section 206AA of the Income Tax Act, 1961.
			All the members are requested to update, on or before September 19, 2025, their PAN with their Depository Participant (if shares are held in dematerialized mode) and Company / KFinTech (if shares are held in physical mode). Please quote all the folio numbers under which you hold your shares while updating the records.
			Please also refer to note [v] below.
3.	A member falls in the category of "specified person" as defined in Section 206AB of the Income Tax Act, 1961	20%	The PAN of the member registered with the Company/ KFinTech/Depository Participant will be validated on
			"Compliance Check functionality for Section 206AB & 206CCA" on Reporting Portal of Income Tax Department & accordingly 20% TDS will be deducted with reference to Section 206AB of Income Tax Act, 1961 if the person is a "specified person".
			Please also refer note (vii) below.
4	Availability of lower/nil	Rate specified in the Certificate	Lower tax deduction certificate obtained from Income Tax
	tax deduction certificate issued by Income Tax Department u/s 197 of Income Tax Act, 1961		Authority to be submitted on or before Saturday, September 27, 2025.
5	Benefits under Income Tax Rule 37BA	Rates based on the applicability of the Income Tax Act, 1961 to the beneficial owner.	If the member e.g. clearing member/intermediaries/stock brokers are not the beneficial shareholders of the shares and if the declaration under Income Tax Rule Form 37BA(2) is provided regarding the beneficial owner, the TDS / Withholding tax will be deducted at the rates applicable to the beneficial shareholders.

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# A.2 No Tax Deductible at Source on dividend payment to resident members if the members submit the following documents as mentioned in column no.4 of the below table with the Company / KFinTech / Depository Participant on or before Saturday, September 27, 2025.

S. No.	Particulars	Withholding tax rate	Documents required (if any) / Remarks
(1)	(2)	(3)	(4)
1.	Submission of form 15G / 15H with valid & operative PAN and member not being classified as a specified person.	Nil	Declaration in Form No. 15G (applicable to an individual who is below 60 years) / Form 15H (applicable to an individual who is 60 years and above), fulfilling certain conditions.
2.	Member to whom section 194 of the Income Tax Act, 1961 does not apply as per second proviso to section 194 such as LIC, GIC etc.	Nil	Valid documentary evidence for exemption u/s 194 of Income Tax Act, 1961.
3.	Member covered u/s 196 of Income Tax Act, 1961 such as Government, RBI, Corporations established by the Central Act	Nil	Valid documentary evidence for coverage u/s 196 of the Income Tax Act, 1961.
	& mutual funds		
4.	Category I and II Alternate Investment Fund	Nil	SEBI registration certificate to claim benefit under section 197A (1F) of the Income Tax Act, 1961.
5.	<ul><li>Recognised provident funds</li><li>Approved superannuation fund</li><li>Approved gratuity fund</li></ul>	Nil	Valid documentary evidence as per Circular No. 18/2017 issued by the Central Board of Direct Taxes (CBDT).
6.	National Pension Scheme	Nil	No TDS as per section 197A (1E) of the Income Tax Act, 1961. Valid documentary evidence (e.g., relevant copy of registration, notification, order, etc.) to be provided.
7	Any resident member exempted from TDS deduction as per the provisions of the Income Tax Act, 1961 or by any other law or notification	Nil	Valid documentary evidence substantiating exemption from deduction of TDS.

# B. Non-Resident members:

The table below shows the withholding tax on dividend payment to non-resident members. Members are requested to submit the document(s) as mentioned in column no.4 of the below table on or before Saturday, September 27, 2025, to the Company / KFinTech to avail the beneficial rates, wherever applicable.

S. No.	Particulars	Withholding tax rate	Documents required (if any) / Remarks	
(1)	(2)	(3)	(4)	
1.	Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs) / Other Non- Resident members	20% (plus applicable surcharge and cess) or tax treaty, whichever is beneficial	<ol> <li>FPI registration certificate in case of FIIs / FPIs.</li> <li>To avail beneficial rate of tax treaty, the following tax documents would be required:</li> <li>Tax Residency certificate issued by the revenue authority of the country of residence of the member for the year in which the dividend is received.</li> <li>PAN or declaration as per Rule 37BC of Income Tax Rules, 1962 in a specified format.</li> <li>E-filed Form 10F</li> <li>Self-declaration for the non-existence of permanent establishment/ fixed base in India.</li> <li>(Note: Application of beneficial Tax Treaty Rate shall depend upon the completeness of the documents submitted by the Non-Resident member and review to the satisfaction of the Company).</li> </ol>	

2.	Indian Branch of a	Nil	Lower tax deduction certificate u/s 195(3) of Income Tax Act, 1961
	Foreign Bank		obtained from Income Tax Authority.
			Self-declaration confirming that the income is received on its own account and not on behalf of the Foreign Bank and the same will be included in taxable income of the branch in India.
			In case the above documents are not made available, then the Withholding tax will be at the applicable rate (plus applicable surcharge and cess).
3.	Availability of Lower / NIL tax deduction certificate issued by Income Tax Authority	Rate specified in the certificate	Lower tax deduction certificate obtained from Income Tax Authority
4.	Any non-resident member exempted from WHT deduction as per the provisions of the Income Tax Act or any other law such as The United Nations (Privileges and Immunities) Act 1947, etc.	Nil	Necessary documentary evidence substantiating exemption from WHT deduction.
5.	A member fall in the category of "specified person" as defined in Section 206AB of the Income Tax Act,1961	Double the applicable tax rate	The PAN of the member registered with the Company / KFinTech / Depository Participant will be validated on "Compliance Check functionality for Section 206AB & 206CCA" on the Reporting Portal of Income Tax Department & accordingly applicable TDS will be deducted with reference to Section 206AB of Income Tax Act, 1961, if the person is "specified person".
7	Benefits under Income Tax Rule 37BA	Rates based on the applicability of Income Tax Act, 1961 / DTAA (whichever is beneficial) to the beneficial owner	Please also refer to note (vii) below  If the member e.g. clearing member/intermediaries/stock brokers are not the beneficial shareholders of the shares and if the declaration under Income Tax Rule Form 37BA(2) is provided regarding the beneficial owner, the Withholding tax will be deducted at the rates applicable to the beneficial shareholders.  The documents mentioned against Sr. No 1 to 4 in column 4 will be required in addition to the above declaration.

# Notes:

- i. The Company will issue a soft copy of the TDS certificate to its members through e-mail registered with KFinTech post-filing of the TDS return as per statutory timelines specified under the Income Tax Act, 1961. Members will be able to download Form 26AS from the Income Tax Department's website <a href="https://incometaxindia.gov.in/Pages/default.aspx">https://incometaxindia.gov.in/Pages/default.aspx</a>.
- ii. The aforesaid documents such as Form 15G / 15H, documents under sections 196,197A, FPI / FII Registration Certificate, Tax Residency Certificate, Lower Tax certificate, 37BA declaration, etc. can be uploaded on the link <a href="https://ris.kfintech.com/form15/">https://ris.kfintech.com/form15/</a> on or before Saturday, September 27, 2025

to enable the Company to determine the appropriate TDS / withholding tax rate applicable. Any documents/communication on the tax determination/deduction received after Saturday, September 27, 2025, shall not be considered.

KFin has provided a facility for submission of tax documents for claiming nil/low tax deduction from dividend whereby the Resident Non-Individual members i.e. Insurance Companies, Mutual Funds and Alternative Investment Funds (AIF), and other domestic financial institutions established in India and Non-Resident Non-Individual members i.e., Foreign Institutional Investors and Foreign Portfolio Investors may submit the relevant forms/

- declarations/ documents on KFin platform, on or before Saturday, September 27, 2025.
- iii. Application of TDS / withholding tax rate is subject to necessary verification by the Company of the member details as available in the register of members as on the Record Date, and other documents available with the Company / KFinTech provided by the member by the specified date.
- iv. In case TDS is deducted at a higher rate, an option is still available with the member to file the return of income and claim an appropriate refund.
- v. No TDS will be deducted in case of resident individual members whose dividend does not exceed Rs. 5000. However, where the PAN is not updated in Company / KFinTech/ Depository Participant records or in case of an invalid PAN and cumulative dividend payment to the individual member is more than Rs. 5000, the Company will deduct TDS/ Withholding tax u/s 194 with reference to Section 206AA of Income Tax Act, 1961.

All the members are requested to update their PAN with their Depository Participant (if shares are held in dematerialized mode) and Company / KFinTech (if shares are held in physical mode) against all their folio holdings on or before Friday, September 19, 2025.

- vi. In the event of any income tax demand (including interest, penalty, etc.) on the Company arising due to any declaration, misrepresentation, inaccurate, or omission of any information provided by the member, such member will be responsible to indemnify the Company and also, provide the Company with all information/ documents and co-operation in any appellate proceedings.
- vii. "Specified person" as defined under Section 206AB of the Income Tax Act, 1961 means a resident:
  - who has not filed the returns of income for the previous year for which the time limit for filing the return of income has expired and;
  - the aggregate of TDS and Tax Collected at Source is Rs. 50,000 or more in the said previous year.

Further, a non-resident person having a permanent establishment in India shall also be treated as "specified person" if the above conditions are met.

viii. This Communication is not exhaustive and does not purport to be a complete analysis or listing of all potential tax consequences in the matter of dividend payment. Members should consult their tax advisors for requisite action to be taken by them.

# INSTRUCTIONS FOR REMOTE E-VOTING FOR AGM THROUGH VC/OAVM:

# Login method for remote e-voting: Applicable only for Individual shareholders holding securities in Demat Form.

As per the SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in Demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

Access to Depositories e-voting system in case of individual Members holding shares in demat mode

Type of Member	Login Method
Individual Members holding securities in demat mode with NSDL	1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a> . You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



# Type of Member

#### **Login Method**

# 2. Existing Internet-based Demat Account Statement ("IDeAS") facility Users:

- Visit the e-services website of NSDL <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a personal computer or on a mobile.
- ii. On the e-services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. Thereafter enter the existing user id and password.
- iii. After successful authentication, Members will be able to see e-voting services under 'Value Added Services'. Please click on "Access to e-voting" under e-voting services, after which the e-voting page will be displayed.
- iv. Click on company name i.e. 'PG Electroplast Limited' or ESP i.e. KFin.
- Members will be re-directed to KFin's website for casting their vote during the remote e-voting period.

#### 3. Those not registered under IDeAS:

- i. Visit <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> for registering.
- ii. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> SecureWeb/IdeasDirectReg.jsp
- iii. Visit the e-voting website of NSDL https://www.evoting.nsdl.com.
- iv. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section. A new screen will open.
- Members will have to enter their User ID (i.e. the sixteen digit demat account number held with NSDL), password / OTP and a verification code as shown on the screen.
- vi. After successful authentication, Members will be redirected to NSDL Depository site wherein they can see e-voting page.
- vii. Click on company name i.e 'PG Electroplast Limited' or ESP name i.e KFin after which the Member will be redirected to ESP website for casting their vote during the remote e-voting period.
- viii. Members can also download the NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

# **NSDL** Mobile App is available on









# Individual Members holding securities in demat mode with CDSL

# Existing user who have opted for Electronic Access To Securities Information ("Easi/ Easiest") facility:

- i. Visit <a href="https://web.cdslindia.com/myeasitoken/Home/Login">https://web.cdslindia.com/myeasitoken/Home/Login</a> or <a href="https://web.cdslindia.com/myeasitoken/Home/Login">www.cdslindia.com/myeasitoken/Home/Login</a> or <a href="https://web.cdslindia.com/myeasitoken/Home/Login</a> or <a href="https://web.cdslindia.com/mye
- ii. Click on New System Myeasi.
- iii. Login to Myeasi option under quick login.
- iv. Login with the registered user ID and password.
- v. Members will be able to view the e-voting Menu.
- vi. The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast their vote without any further authentication.

Type of Member	Login Method			
	2. User not registered for Easi/ Easiest			
	<ul> <li>Visit <a href="https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration">https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration</a> for registering.</li> </ul>			
	ii. Proceed to complete registration using the DP ID, Client ID (BO ID), etc.			
	<ol> <li>After successful registration, please follow the steps given in point no. 1 above to cast your vote.</li> </ol>			
	3. Alternatively, by directly accessing the e-voting website of CDSL			
	i. Visit <u>www.cdslindia.com</u> .			
	ii. Provide demat account number and PAN.			
	<ul><li>iii. System will authenticate user by sending OTP on registered mobile and email a recorded in the demat Account.</li></ul>			
	iv. After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, viz. '. 'PG Electroplast Limited' or select KFin.			
	<ul> <li>Members will be re-directed to the e-voting page of KFin to cast their vote without any further authentication.</li> </ul>			
ndividual Members login hrough their demat	<ul> <li>Members can also login using the login credentials of their demat account through their DPs registered with the Depositories for e-voting facility.</li> </ul>			
ccounts / website of DPs	ii. Once logged-in, Members will be able to view e-voting option.			
	iii. Upon clicking on e-voting option, Members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature.			
	iv. Click on options available against '. 'PG Electroplast Limited' or 'KFin'.			
	v. Members will be redirected to e-voting website of KFin for casting their vote durin the remote e-voting period without any further authentication.			

**Important note:** Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

# Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

S. No.	Product/Service
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: <b>1800 102 0990</b> and <b>1800 22 4430</b>
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at
	helpdesk.evoting@cdslindia.com or contact at <b>022-62343625, 022-62343626, 022-62343259</b>

- II. Access to KFin e-voting system in case of members holding shares in physical and non-individual members in demat mode.
  - Members whose e-mail IDs are registered with the Company / DPs, will receive an e-mail from KFin which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:
- i. Launch internet browser by typing the URL: <a href="https://emeetings.kfintech.com">https://emeetings.kfintech.com</a>.
- ii. Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) 9100, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with



KFin for e-voting, you can use your existing User ID and password for casting the vote.

- After entering these details appropriately, click on "LOGIN".
- You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, e-mail ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the "EVEN" i.e., 'PG Electroplast Limited' and click on "Submit"
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/ AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option "ABSTAIN". If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- In case you do not desire to cast your vote, it will be treated as abstained.
- You may then cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the resolution.

- xii. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/ JPG format) of certified true copy of relevant board resolution/ authority letter, etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, to the Scrutiniser through email at and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'PGE\_EVENT No'.
- xiii. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members at <a href="https://evoting.kfintech.com/">https://evoting.kfintech.com/</a> public/Faq.aspx or call KFin on 1-800-309-4001 (toll free).

In case e-mail ID of a Member is not registered with the Company/ Depository Participant(s), then such Member is requested to register/ update their e-mail addresses with the Depository Participant (in case of Shares held in dematerialised form) and inform KFin at the email ID <a href="mailto:evoting@kfintech.com">evoting@kfintech.com</a> (in case of Shares held in physical form):

- Upon registration, Member will receive an e-mail from KFin which includes details of E-Voting Event Number (EVEN), USER ID and password.
- (ii) Please follow all steps from Note A above to cast your vote by electronic means.

# **INSTRUCTIONS FOR VOTING AT AGM:**

- a. Only those members/shareholders, who will be present in the AGM through VC/OAVM and have not cast their vote through remote e-voting and are otherwise not barred from doing so are eligible to vote through e-voting at the AGM.
- However, members who have voted through remote e-voting will be eligible to attend the AGM.
- Members attending the AGM shall be counted for the purpose of reckoning the quorum under section 103 of the Act.
- d. Upon declaration by the Chairman about the commencement of e-voting at AGM, members shall click on the thumb sign on the left bottom corner of the video screen for voting at the AGM, which will take them to the 'Instapoll' page.
- Members may click on the 'Instapoll' icon to reach the resolution page and follow the instructions to vote on the resolution(s).

# INSTRUCTIONS FOR MEMBERS FOR ATTENDING/ JOINING THE AGM:

- a. Members will be able to attend the AGM through VC/OAVM or view the live webcast of AGM provided by KFin at <a href="https://emeetings.kfintech.com/">https://emeetings.kfintech.com/</a> by clicking on the tab 'Video Conference' and using their remote e-voting login credentials. The link for AGM will be available in member login, where the EVENT and the name of the Company can be selected. Members who do not have User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned under heading A above.
- Members are encouraged to join the meeting through Laptops with Google Chrome for better experience.
- Further, members will be required to allow camera, if any, and hence use internet with a good speed to avoid any disturbance during the meeting.
- d. Members may join the meeting using earphones for better sound clarity.
- e. While all efforts would be made to make the VC/ OAVM meeting smooth, participants connecting through mobile devices, tablets, laptops, etc. may, at times, experience audio/video loss due to fluctuation in their respective networks. Use of a stable Wi-Fi or LAN connection can mitigate some of the technical glitches.
- f. Members, who would like to express their views or ask questions during the AGM will have to register themselves as a speaker by visiting the URL <a href="https://emeetings.kfintech.com/">https://emeetings.kfintech.com/</a> and clicking on the tab 'Speaker Registration' during the period starting from Saturday, September 27, 2025 (09:00 a.m. IST) up to Sunday, September 28, 2025 (5:00 p.m. IST). Only those members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM.

The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Please note that only questions of the members holding the shares as on cut-off date will be considered.

- g. A video guide assisting the members attending AGM either as a speaker or participant is available for quick reference at <a href="https://emeetings.kfintech.com/">https://emeetings.kfintech.com/</a>.
- h. Members who need technical assistance before or during the 23<sup>rd</sup> AGM can contact KFin at <u>emeetings@</u> <u>kfintech.com</u> or helpline – call KFin on 1-800-309-4001 (toll free).

# Application(s) by our RTA KFINTECH

Members are requested to note that as an ongoing endeavour to enhance shareholders experience and leverage new technology, Kfintech has developed following applications for shareholders:

# **Investor Support Centre:**

Members are hereby notified that our RTA , KFin Technologies Limited (Formerly known as KFin Technologies Private Limited), based on the SEBI Circular (SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/72 ) dated Jun 08, 2023, have created an online application which can be accessed at <a href="https://ris.kfintech.com/default.aspx#">https://ris.kfintech.com/default.aspx#</a> Investor Services > Investor Support.

Members are required to register / signup, using the Name, PAN, Mobile and email ID. Post registration, user can login via OTP and execute activities like, raising Service Request, Query, Complaints, check for status, KYC details, Dividend, Interest, Redemptions, e-Meeting and e-Voting Details.

Quick link to access the signup page: <a href="https://kprism.kfintech.com/signup">https://kprism.kfintech.com/signup</a>

# Summary of the features and benefits are as follows:

- 1. The provision for the shareholders to register online.
- OTP based login (PAN and Registered mobile number combination)
- Raise service requests, general query, and complaints.
- 4. Track the status of the request.
- 5. View KYC status for the folios mapped with the specific PAN.
- 6. QuicklinksforSCORES, ODR, e-Meetings and eVoting.
- 7. Branch Locator
- 8. FAQ's

# Senior Citizens investor cell:

As part of our RTA's initiative to enhance the investor experience for Senior Citizens, a dedicated cell has been newly formed to assist exclusively the Senior Citizens in redressing their grievances, complaints, and queries. The Senior Citizens wishing to avail this service can send the communication with the below details to the email id, senior.citizen@kfintech.com.

Senior Citizens (above 60 years of age) have to provide the following details:

- 1. ID proof showing Date of Birth
- 2. Folio Number



- 3. Company Name
- 4. Nature of Grievance

The cell closely monitors the complaints coming from Senior Citizens through this channel and assists them at every stage of processing till closure of the grievance.

# Online PV:

In today's ever-changing dynamic digital landscape, security, foolproof systems and efficiency in identity verification are paramount. We understand the need to protect the interests of you (shareholders) and also comply with KYC standards. Ensuring security and KYC compliance is paramount of importance in today's remote world. Digital identity verification, using biometrics and digital ID document checks, helps combat fraud, even when individuals aren't physically present. To counteract common spoofing attempts, we engage in capturing liveness detection and facial comparison technology.

We are excited to announce that our RTA has introduced an Online Personal Verification (OPV) process, based on liveness detection and document verification.

# **Key Benefits:**

- A fully digital process, only requiring internet access and a device.
- Effectively reduces fraud for remote and unknown applicants.
- Supports KYC requirements.

# Here's how it works:

- I. Users receive a link via email and SMS.
- II. Users record a video, take a selfie, and capture an image with their PAN card.
- III. Facial comparison ensures the user's identity matches their verified ID (PAN).

# WhatsApp:

Shareholders can use WhatsApp Number: (91) 910 009 4099 to avail bouquet of services.

# ANNEXURE TO NOTICE: EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013:

#### Item No. 4:

The Board of Directors of the Company has appointed M/s IC & Associates, Cost Accountants (Firm Registration No: 001992), as Cost Auditors of the Company to audit cost records for the financial year ending on March 31, 2026. The remuneration payable to M/s IC & Associates, Cost Auditors of the Company for the financial year ended March 31, 2026, was recommended by the Audit Committee to the Board of Directors and subsequently, was considered and approved by the Board of Directors at its meeting held on August 29, 2025.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor has to be ratified by the shareholders of the Company. Accordingly, the consent of the shareholders is sought to pass an ordinary resolution for approval of remuneration payable to Cost Auditors as set out at Item No. 4 of the notice.

None of the Directors and Key Managerial Personnel of the Company and their relatives is interested or concerned in the said resolution for their appointment.

# Item No. 5

Appointment of J B Bhave & Co, Company Secretaries, as the Secretarial Auditors of the Company

In terms of the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board appointed J B Bhave & Co, Practicing Company Secretaries, as Secretarial Auditors of the Company, on such remuneration as was approved by the Audit Committee and the Board.

Further, pursuant to the amended provisions of Regulation 24A of the SEBI Listing Regulations and Section 204 of the Act read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on August 29, 2025, recommended the appointment of J B Bhave & Co, Practicing Company Secretaries, Peer Reviewed Company Secretary (bearing Unique Identification No. S1999MH025400) as Secretarial Auditors of the Company for a term of 5 consecutive years from FY 2025-26 till FY 2029-30, subject to approval of the Members at this 23<sup>rd</sup> AGM of the Company.

J.B. Bhave & Co. is a proprietary firm, under the stewardship of FCS Jayavant Bhave (Membership no. 4266) based in Pune, Maharashtra. Mr. Bhave holds a Bachelor of Commerce degree from University of Pune, a professional degree of Company Secretary from The Institute of Company Secretaries of India (ICSI), a degree in Law from University of Pune and a Diploma in Industrial Relations and Personnel Management. Mr. Bhave has 30+ years of experience in the corporate legal field working in banking and manufacturing organizations, mostly listed on the Stock Exchanges. J B Bhave & Co. serves clients with business in manufacturing, engineering, information technology, pharmaceuticals, hotels & catering, agriculture, investment consultancy, cosmetics etc., both listed (Top 100/500/1000) as well as unlisted companies. J B Bhave & Co. is Peer Reviewed Company Secretary (bearing Unique Identification No. S1999MH025400). Mr. Bhave is also a Peer Reviewer and has conducted peer reviews of many other PCS firms. Mr. Bhave has been recently empaneled as a Quality Reviewer by the Quality Review Board of ICSI.

Mr. Jayavant Bhave has provided his consent for his firm to act as the Secretarial Auditors of the Company and has confirmed that the proposed appointment, if made, will be in compliance with the provisions of the Act and the SEBI Listing Regulations.

The proposed remuneration payable to the Secretarial Auditor for the said term on an annual basis i.e. from F.Y. 2025-26 to F.Y. 2029-30 for Secretarial Audit Report as per Section 204 of the Act and Annual Secretarial Compliance Report pursuant to Regulation 24A of the SEBI Listing Regulations Rs. 2,40,000/(plus applicable taxes) subject to increase with prior approval of the Audit committee and Board.

Further, in addition to the above, the Secretarial Auditors are also entitled to fees for other permissible services in the nature of certifications and other professional work, subject to prior approval of the Audit Committee and the Board.

Taking into consideration J B Bhave & Co.'s industry experience, efficiency in conduct of audit, and their independence from management, the Board of Directors recommends the resolution for approval by the Members, as set out at Item No. 5 of the Notice.

None of the Directors or other Key Managerial Personnel and their relatives are concerned or interested (financially or otherwise) in this Resolution.

By Order of Board of Directors of **PG Electroplast Limited** 

Sd/Deepesh Kedia
Company Secretary
Membership No. A34616

Date: August 29, 2025 Place: Greater Noida



# Annexure-A

# Additional information on Director seeking re-appointment at the Annual General Meeting

Particulars	Vikas Gupta		
Date of Birth	25/09/1972		
Age	53 years		
Date of first appointment on	01/05/2010		
the Board			
Qualification	Master's degree in business administration from the University of Pune in 1995 and B. Con (Hons.) from Delhi University in 1993.		
Industrial Experience	He started his career with PG Electronic Components Private Limited, one of our erstwhile Promoter Group Companies, in the year 1995. There, he was responsible for overseeing the production / manufacturing of PCB assemblies and electronic TV components. Later, in the year 1999, he joined Bigesto Technologies Limited (formerly Bigesto Foods Private Limited) as a director, responsible for manufacturing and marketing operations of the company.		
Association with the Company &	He joined as Executive Director – Operations in the year 2010. Currently, he is the		
Job Profile	Managing Director – Operations. His responsibilities include administration, new business		
	development, customer relations, managing and improving intra-organizational support		
	services, along with a focus on the Washing Machine and LED TV operations of the company.		
	He ensures to create and develop business opportunities and increasing operational		
No. of share held in the	efficiencies with right product mix to achieve organizational growth and objectives. 4,54,35,310 equity shares		
Company	4,54,55,510 equity shares		
Category of Directorship	Executive Director		
Designation	Managing Director - Operations		
Board Meetings attended	8 out of 8 Board Meetings		
during FY 2024-25			
Directorship held in other	P.G. Appliances Private Limited		
Companies	PG Infotel Private Limited		
	Sharadha Realtech Private Limited		
	Bigesto Technologies Limited		
	PG Technoplast Private Limited		
	PG Plastronics Private Limited		
	Consumer Electronics and Appliances Manufacturers Association		
	Goodworth Electronics Private Limited		
	Next Generation Manufacturers Private Limited		
	Goodworth Appliances Private Limited		
	Goodworth Gadgets Private Limited		
	Goodworth Innovations Private Limited		
	Goodworth Optima Private Limited		
Listed entities from which the Director has resigned in the past three years	None		
Membership/Chairmanship of Committees of other Companies	None		
Inter-se relationships with directors and key managerial personnel	Mr. Vishal Gupta, Mr. Vikas Gupta and Mr. Anurag Gupta are relatives (Brothers). None of the other Directors or Key Managerial Personnel of the Company are related to them.		

For any other information related to Mr. Vikas Gupta, refer to the Report on Corporate Governance, which forms part of this Annual Report FY 2024-25.